What can I do with a major in...

**HUMAN RESOURCES MANAGEMENT**

Plan, direct, or coordinate human resources activities and staff of an organization. The degree prepares you to plan, recruit and select the best talent for your company; design and evaluate training programs; and learn best practices for performance review, feedback and disciplinary actions.

**INDUSTRIES:**
Business Administration, Corporation, Management, Health Care
This major holds opportunity in many different industries.

<table>
<thead>
<tr>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTRY LEVEL</td>
</tr>
<tr>
<td>$65,040</td>
</tr>
<tr>
<td>MEDIAN LEVEL</td>
</tr>
<tr>
<td>$110,120</td>
</tr>
</tbody>
</table>

**Common Job Titles**
- Director of Human Resources
- Administrative Manager
- Assistant HR Manager
- Benefits Coordinator
- Employee Benefits Manager
- Employee Relations Manager
- Human Resources Director
- Human Resources Manager
- Human Resources Vice President

**Skills**
- Active Listening
- Critical Thinking
- Management of Personal Resources
- Reading Comprehension
- Speaking
- Judgement and Decision Making
- Coordination
- System Evaluation
- Negotiation
- Complex Problem Solving
- Social Perceptiveness

**Tools**
- Desktop computers
- Notebook computers
- Photocopiers
- Scanners
- Surveillance video or audio recorders

**Knowledge**
- Personal and Human Resources Administration and Management
- Education and Training
- English Language
- Law and Government
- Customer and Personal Service
- Psychology
Popular Employers
- Colleges and Universities
- Consulting Firms
- Employment Agencies
- Large-Medium Companies
- Oil Companies
- Fast Food Companies
- Telecommunication Companies
- Manufacturing Companies
- Retail Stores

Related Occupations
- Compensation And Benefits Managers
- Training and Development Managers
- Social and Community Service Managers
- Human Resources Specialists
- Training and Development Specialists
- Coordinator Talent Acquisition
- Recruiter
- Union Organizer
- Website Content Administrator

Advice from professionals is great
Make Connections. It’s important for human resources management majors to network and build relationships when attending professional events. Professional associations allows for networking, mentoring, learning the industry trends and finding career or internship opportunities. Professional associations within human resources management includes:

Professional Associations
- American Society for Healthcare Human Resources Administration
- Association for Talent Development
- Society for Human Resource Management
- National Management Association
- National Human Resources Association
- International Public Management Association for Human Resources

Want more information? Go online to ONET/Occupational Outlook Handbook/U.S. News