2018 FIU
Panther Camp Facilitator
Interest Packet
Hello Panther!!

Created at Florida International University in 2006, Panther Camp just finished its twelfth year on campus. Panther Camp is a three-day leadership and involvement retreat that provides a fun and meaningful transition into college life. Panther Camp is focused on incoming FIU students. In 2012 we introduced the first-ever Transfer Panther Camp. Both the freshman and transfer sessions of camp include educational sessions, fun activities, and social interactions that help to prepare the incoming students for the best FIU experience!

Since its inception in 2006, Panther Camp has grown from 25 eager freshmen, to the 800+ campers who participated in Panther Camp 2017 at the four separate sessions. Panther Camp has also seen growth in the involvement of current FIU students who want to be a part of the magic, and now includes over 30 facilitators and 8 executive board members. As we begin to plan for Panther Camp 2018, we hope that you will consider continuing your involvement with this program and leaving your legacy with P.R.I.D.E.!

In Panther Spirit,

Alina Quintana  Bervelie Mitil
Assistant Director  Graduate Assistant
Orientation and Parent Programs  Orientation and Parent Programs

**Applying for a Facilitator Position**

Panther Camp Facilitators are an integral part of the Panther Camp experience. Facilitators are responsible for leading small group sessions, presenting educational sessions, and exemplifying what it means to be an FIU Panther. Panther Camp Facilitators are expected to actively participate in one committee, one programming group and numerous other roles throughout the experience. All committees and groups will be selected based on facilitator preference, after the selection process has been finalized and training has started.

We are looking for a diverse and dynamic group of students who are interested in serving in this capacity. The Panther Camp Facilitator role is open to any FIU undergraduate student regardless of whether or not you attended Panther Camp previously.

All applicants must be registered, full-time, undergraduate FIU students throughout the entire facilitator experience (January 2018-September 2018). However, facilitators are not expected to be full-time students during summer terms, but you are expected to be on campus throughout the summer for meetings and other required events. All Panther Camp Facilitators must also have and maintain a minimum 2.5 cumulative and semester GPA. All applicants must also be in good Academic and Judicial standing.

Due to the commitment level of the Panther Camp Facilitator position, applicants will not be permitted to be Peer Advisors and Panther Camp Facilitators in the same year. Students are permitted to apply for both positions, but will only be selected for a maximum of one position. Other leadership positions that may conflict with the Panther Camp Facilitator experience include Resident Assistants, Golden Dazzlers, Rho Gamma, Pi Chi (Panhellenic Council), any Greek Recruitment leadership positions/committees, and any other program that requires meetings/trainings/practices during the summer (specifically August). Those selected as facilitators are expected to attend all mandatory trainings and camp sessions listed in the *Important/Mandatory Dates* section of this packet.
The Application Process

ALL 2018 Panther Camp Facilitator and Peer Advisor applicants MUST attend a mandatory Information Session to be eligible to be moved on to the second round. A list of Information Session dates can be found in the Important Date section of this packet. Applicants who fail to attend a session WILL NOT be passed on to the interview round under any circumstances.

Applications for 2018 Panther Camp Facilitators are combined with the 2018 Peer Advisor application. All applications are due Friday, November 17, 2017 by 5:00pm via the online application. The application link can be found on the Orientation and Parent Programs website, orientation.fiu.edu.

Once applicants have submitted an application, Information Session attendance will be verified. After attending an Information Session, you will receive a confirmation e-mail and information about Interview Round 2.

All Panther Camp Facilitator and Peer Advisor applicants who are passed through to Round 2 will attend a Group Interview. The Group Interviews will be assigned on a first come, first served basis. Group Interviews will take place on Monday, November 27, 2017, Tuesday, November 28, 2017, and Wednesday, November 30, 2017 at the Modesto A. Maidique (MMC) and Wednesday, November 29, 2017 at the Biscayne Bay Campus (BBC). Applicants will only attend one Group Interview (based on availability).

After Selection Workshop, we will wait for fall semester grades to post. Once applicants pass grade and student conduct checks, applicants who we are interested in interviewing will be moved onto Round 3. All Round 3 applicants will receive an interview that will take place from January 3, 4, 5, & 9, 2018. Candidates will be asked to stop by the Orientation and Parent Programs Office (GC 189) to sign up for a time that is convenient for them. All Round 3 interviews will be done in pairs based on what interview time you select.

Qualifications for Application

To be eligible, each candidate must:
   a) be currently enrolled as a degree seeking, undergraduate student at FIU
   b) possess a minimum cumulative GPA of 2.3 at time of application (for those with FIU GPAs)
   c) possess a minimum semester and cumulative GPA of 2.5 after Fall 2017
   d) be in good academic standing with the university
      a. possess a minimum semester and cumulative GPA of 2.5 after Fall 2017
      b. maintain full-time status throughout the entirety of the experience (excluding summer 2018)
   e) be in good judicial standing with the University
      a. having a clear judicial record without any pending conduct cases or inquiries
      b. Panther Camp Facilitators must remain in good judicial standing with the university throughout their employment. Failure to comply with the expectations below may result in dismissal from the Facilitator position.
      c. PCF’s will abide by the FIU Student Code of Conduct and will promote the Civility Initiative through their actions.
         i. As representatives of our office, all PCF’s will role model the tenants of the Civility Initiative by “showing respect to all people, regardless of differences; always acting with integrity, even when no one is watching; and being a positive contributing member of the FIU community.”
ii. PCF’s will not violate the Student Code of Conduct, regardless of whether or not they are found responsible for such violation(s).

f) be a registered, full-time student for the duration of the position (January 2018-September 2018) excluding summer term(s)

g) meet eligibility requirements for employment as stipulated by FIU Human Resources

h) adhere to the Greek Policy set forth by Orientation and Parent Programs
**Fraternity and Sorority Life Policy**

*Updated October 2017*

The overall philosophy of this policy is that we, as representatives of Orientation and Parent Programs, want to **support the integrity of Greek Life at FIU by ensuring that we do not (intentionally or unintentionally) influence new students as they find the best fit for themselves in a sorority or fraternity.** Below are some examples (although not an exhaustive list) of appropriate and inappropriate behaviors to help further explain our philosophy as it informs our policy.

**Representation of your organization and Orientation and Parent Programs:**

**For the entirety of your role as a Peer Advisor or Panther Camp Facilitator:**
- Members of both teams should **not** simultaneously represent their Greek affiliation while also representing our office (Orientation and Parent Programs)
  - Example 1: PAs/PCFs should not wear letters (or other organization-specific symbols) with their office polo, jacket, or backpack
  - Example 2: PAs/PCFs should not portray both their Greek affiliation and student leader position within the office in the same photo, hashtags, comment, or status
  - Example 3: PAs/PCFs should ensure their Greek organization understands it will not be allowed to spotlight or publicize (using pictures, hashtags, etc.) members of our teams that disclose their role within our office

**Examples of our philosophy in action:**

<table>
<thead>
<tr>
<th>PAs/PCFs DO:</th>
<th>PAs/PCFs <strong>DO NOT:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintain communication with the students they meet and serve through their positions in our office in a way that supports the transition and success of those students, without disclosing Greek affiliation or support for any specific Greek organization</td>
<td>Represent their sorority or fraternity <strong>nor</strong> disclose their affiliation during any program hosted by or in collaboration with Orientation and Parent Programs.</td>
</tr>
<tr>
<td>On days off, attend official/registered events, such as chapter meetings, philanthropy events, and intramural events where new members are not present</td>
<td>Participate in any type of recruitment or pre-recruitment event during the restricted time (April 1 - the first day of classes for Fall 2018) for any council</td>
</tr>
<tr>
<td>Support the official/registered events of other organizations (so long as they do not take place on campus during an Orientation and Parent Programs event/program)</td>
<td>During our scheduled office events/orientation sessions, PAs/PCFs don’t “hang out,” (spend a disproportionate amount of time, or sit with members of any one organization, whether that organization is theirs or another organization they support)</td>
</tr>
<tr>
<td>Share comments, pictures, and/or posts promoting joining Greek life or promoting events and activities for all potential new members but not promoting any specific organization(s).</td>
<td>Share pictures or videos of 3 or more members of a particular organization (regardless of whether or not they’re wearing letters). NOTE: PAs/PCFs should also be sure their organization knows NOT to share these kinds of pictures.</td>
</tr>
<tr>
<td>Consider joining an organization during Spring 2018 or Fall 2018, as long as the required dates/commitments do not conflict with or take away from their responsibilities on our teams.</td>
<td>Wear any Greek letters or other symbols attributed to a particular organization on campus during the restricted time (April 1 - beginning of classes, Fall 2018)</td>
</tr>
<tr>
<td>Beginning April 1 and through the first day of class in Fall 2018, remove or make inaccessible any pictures/comments/tags/hashtags connecting PAs/PCFs to specific Greek organizations (theirs or others), including mention of philanthropies that are strongly associated with particular organizations. Ask organization and fellow members to ensure they remove anything accessible on social media or other marketing that connects PAs/PCFs to a particular organization.</td>
<td>Allow a Greek organization to post about them while also displaying their role in Orientation and Parent Programs</td>
</tr>
</tbody>
</table>

**Implementation Notes:**

- If any representative from the Office of Fraternity and Sorority Life observes or is notified of any of our team members violating any of these policies, they are asked to contact our office to discuss the situation and determine appropriate action.
- It is the responsibility of all Peer Advisors and Panther Camp Facilitators to inform their organizations of these policies. Student leaders within Orientation and Parent Programs are responsible for holding themselves, their peers, and their organizations accountable for these policies.

**2018 Panhellenic Council Formal Recruitment**

The 2018 Panhellenic Council Formal Recruitment process will conflict with some of the required dates for Peer Advisors and Panther Camp Facilitators. Members of both teams will NOT be able to participate in any aspects of the recruitment process that conflict with dates or times required of them for their role in the Orientation and Parent Programs office. We asked that all applicants be intentional and proactive about sharing this information with their organizations. This conflict also restricts Peer Advisors and Panther Camp Facilitators from holding a Pi Chi or Rho Gamma position, holding a recruitment position within their respective organization, or participating in Panhellenic Formal Recruitment as a Potential New Member. To maintain the intent of our policy, if any member of the 2018 Peer Advisor or Panther Camp team is released from or quits the team prior to Fall 2018 Panhellenic Formal Recruitment, that person will not be allowed to participate in the dates in conflict for her respective team.
2018 Panther Camp Facilitator/Peer Advisor Group Interview

- Event: MMC Panther Camp Facilitator/Peer Advisor Group Interview
  - Date: Nov. 27, 2017
  - Time: See page 6

- Event: BBC Panther Camp Facilitator/Peer Advisor Group Interview
  - Date: Nov. 29, 2017
  - Time: See page 6

- Event: MMC Panther Camp Facilitator/Peer Advisor Group Interview
  - Date: Nov. 30, 2017
  - Time: See page 6

Panther Camp Facilitator Round 3 Interviews

- Event: Panther Camp Facilitator Round 3 Interviews
  - Date: Jan. 3-9, 2018
  - Time: all day

2018 Peer Advisor/Panther Camp Facilitator Announcement

- Event: 2018 Peer Advisor/Panther Camp Facilitator Announcement
  - Date: Jan. 11, 2018
  - Time: 12pm-2pm

Spring/Summer Panther Camp General Meetings

- Event: Spring/Summer Panther Camp General Meetings
  - Date: Fridays (Jan. 12-Aug. 10, 2018)
  - Time: 9am-12pm

Leadership Summit (BBC)

- Event: Leadership Summit (BBC)
  - Date: Feb. 3, 2018
  - Time: 8am-5pm

Panther Camp Facilitator Retreat

- Event: Panther Camp Facilitator Retreat
  - Date: Feb. 16-18, 2018
  - Time: all day

Orientation and Parent Programs Retreat

- Event: Orientation and Parent Programs Retreat
  - Date: March 24, 2018
  - Time: TBA

Planning Day #1

- Event: Planning Day #1
  - Date: May 12, 2018
  - Time: all day

Planning Day #2

- Event: Planning Day #2
  - Date: June 9, 2018
  - Time: all day

Panther Camp Overnight Refresher

- Event: Panther Camp Overnight Refresher
  - Date: June 15-16, 2018
  - Time: all day

Planning Day #3

- Event: Planning Day #3
  - Date: June 20, 2018
  - Time: all day

Planning Day #4

- Event: Planning Day #4
  - Date: June 21, 2018
  - Time: all day

Panther Camp 2018 Session 1

- Event: Panther Camp 2018 Session 1
  - Date: June 22-24, 2018
  - Time: all day

Planning Day #5

- Event: Planning Day #5
  - Date: July 11, 2018
  - Time: all day

Planning Day #6

- Event: Planning Day #6
  - Date: July 12, 2018
  - Time: all day

Panther Camp 2018 Session 2

- Event: Panther Camp 2018 Session 2
  - Date: July 13-15, 2018
  - Time: all day

Planning Day #7

- Event: Planning Day #7
  - Date: August 2, 2018
  - Time: all day

Panther Camp 2018 Session 3

- Event: Panther Camp 2018 Session 3
  - Date: Aug. 3-5, 2018
  - Time: all day

Planning Day #8

- Event: Planning Day #8
  - Date: August 10, 2018
  - Time: all day

Panther Camp 2018 Session 4

- Event: Panther Camp 2018 Session 4
  - Date: Aug. 13-15, 2018
  - Time: all day

Freshman Convocation

- Event: Freshman Convocation
  - Date: August 19, 2018
  - Time: 1pm-5pm

---

### 2018 Panther Camp Facilitator Information Sessions*

*All applications MUST attend one info session in order to be passed along to Round 2 Selection Workshop*

**2018 Panther Camp Facilitator Information Sessions**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/23/2017</td>
<td>11a-12p</td>
<td>GC 316</td>
</tr>
<tr>
<td>10/24/2017</td>
<td>2p-3p</td>
<td>GC 316</td>
</tr>
<tr>
<td>10/25/2017</td>
<td>9a-10a</td>
<td>GC 316</td>
</tr>
<tr>
<td>10/26/2017</td>
<td>4:30p-5:30p</td>
<td>GC 316</td>
</tr>
<tr>
<td>10/30/2017</td>
<td>3p-4p</td>
<td>GC 314</td>
</tr>
<tr>
<td>10/31/2017</td>
<td>10a-11a</td>
<td>GC 314</td>
</tr>
<tr>
<td>11/1/2017</td>
<td>1:30p-2:30p</td>
<td>GC 316</td>
</tr>
<tr>
<td>11/2/2017</td>
<td>3:30p-4:30p</td>
<td>GC 316</td>
</tr>
<tr>
<td>11/13/2017</td>
<td>2p-3p</td>
<td>GC 316</td>
</tr>
<tr>
<td>11/14/2017</td>
<td>11a-12p</td>
<td>GC 316</td>
</tr>
<tr>
<td>11/15/2017</td>
<td>4p-5p</td>
<td>GC 314</td>
</tr>
<tr>
<td>11/16/2017</td>
<td>3p-4p</td>
<td>GC 140</td>
</tr>
<tr>
<td>11/17/2017</td>
<td>2:30p-3:30p</td>
<td>GC 150</td>
</tr>
</tbody>
</table>

**2018 Panther Camp Facilitator Information Sessions**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/1/2017</td>
<td>1:30p-2:30p</td>
<td>WUC 221 (BBC)</td>
</tr>
<tr>
<td>11/16/2017</td>
<td>10a-11a</td>
<td>Bayview Sky Lounge (9th Floor) (BBC)</td>
</tr>
</tbody>
</table>
## 2018 Panther Camp Facilitator Selection Workshop

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 27, 2017 (MMC)</td>
<td>4p-6p</td>
<td>GC 355</td>
</tr>
<tr>
<td>November 28, 2017 (MMC)</td>
<td>1p-3p</td>
<td>GC 355</td>
</tr>
<tr>
<td>November 28, 2017 (MMC)</td>
<td>5p-7p</td>
<td>GC 355</td>
</tr>
<tr>
<td>November 29, 2017 (BBC)</td>
<td>2:30p-4:30p</td>
<td>WUC 244B</td>
</tr>
<tr>
<td>November 30, 2017 (MMC)</td>
<td>9:30a-11:30a</td>
<td>GC 355</td>
</tr>
<tr>
<td>November 30, 2017 (MMC)</td>
<td>2p-4p</td>
<td>GC 355</td>
</tr>
</tbody>
</table>