Greek Town Hall

Hosted by the Office of the President and FIU Fraternity & Sorority Life
Dr. Larry Lunsford
Vice President, Student Affairs
Greek Town Hall

Hosted by the Office of the President and FIU Fraternity & Sorority Life
Dr. Mark B. Rosenberg
University President
Why are we here?
Suspended Rutgers Frat Drugged Sorority Sisters' Party Drinks: Report

Some members of the sorority "blacked out" after drinking punch at a party in September, according to a report.

Published at 8:16 PM CST on Dec 15, 2017 | Updated at 10:36 PM CST on Dec 16, 2017

A file photo of the Rutgers University campus in New Brunswick, New Jersey.
Tim Piazza  
Penn State  
Feb. 2, 2017

Kamil Jackowski  
Iowa  
Apr. 30, 2017

Andrew Coffey  
FSU  
Nov. 3, 2017

Max Gruver  
LSU  
Sept. 14, 2017

Matthew Ellis  
Texas State  
Nov. 13, 2017
Fraternity, four men to be sentenced in 2013 hazing death

By Dakin Andone, CNN

Updated 9:03 AM ET, Mon January 8, 2018

Deadly Fraternity Hazing Victim

'He died in a room full of people': Read the grand jury report into Andrew Coffey's death

Document: Andrew Coffey grand jury presentment

Published 12:04 p.m. ET Dec 19, 2017 | Updated 7:49 a.m. ET Dec 20, 2017

If you cannot see the document, click here.

More: Grand jury: Evidence supports criminal charges in Florida State fraternity pledge's death

Looking to save on Medicare?
Why am I involved?
Greek Town Hall

Hosted by the Office of the President and FIU Fraternity & Sorority Life
Dr. Anthony DeSantis
Assistant Vice President, Student Affairs
Since January 1, 2018

- Monday, January 1: President-issued university-wide pause begins
- Friday, January 5: Greek Council Leadership Retreat
- Tuesday, January 9: Chapter Presidents and Council Leadership Reinstatement Meeting
- Wednesday, January 10: FSL Chapter Advisor, Greek Faculty/Staff Reinstatement Meeting
- Tuesday, January 16: Reinstatement Committee Member Training
- Thursday, January 18: FIU Greek Alumni Reinstatement Meeting
- Saturday, January 20: Fraternity & Sorority Life Leadership Summit
- Monday, January 22: Sigma Alpha Mu placed on interim suspension
- Tuesday, January 23: SUS Greek Council President Summit in Tallahassee
- Thursday, January 25: Chapter President’s Meeting (5PM)
- January 26 – 31: Presentations for Reinstatement
- January 31: Tau Kappa Epsilon placed on suspension for two years
- February 1: Phi Gamma Delta placed on suspension for two years
January 2018 Takeaways

- A calendar of Fraternity & Sorority Life events needs to be confirmed two weeks prior to the start of the semester.
- A consistent percentage, message, and policy needs to be consistently communicated from Fraternity & Sorority Life.
- Responsiveness of staff in Fraternity & Sorority Life and Student Conduct and Conflict Resolution have been communicated.
- There is a disconnect between the chapters, advisors, and alumni.
- Chapters are requesting more information surrounding organizational conduct cases.
- Chapters seem to still be focused on the external community and not the FIU Greek Community.
- Chapters with 25 members or less will be viewed as critical status by FIU administration.
- Chapters on academic probation will be viewed as critical status by FIU administration.
- Chapters need training and support surrounding:
  - Holding Members Accountable
  - Sustainable Recruitment Methods
  - Conflict Resolution Skills
  - Submitting an Incident Report or Bias Incidents Reports
  - Understanding the Student Code of Conduct and Conduct Hearings
  - Civility and Dignity
REINSTATEMENT PROCESS

37 Active Chapters
- MGC: 8
- NPHC: 7
- PC: 7
- IFC: 15

32 Chapters Eligible for Reinstatement
- MGC: 8
- NPHC: 7
- PC: 7
- IFC: 10

19 Chapters Successfully Submitted Reinstatement Packets
- MGC: 6
- NPHC: 3
- PC: 6
- IFC: 4
# REINSTATEMENT PROCESS

<table>
<thead>
<tr>
<th>Chapters Successfully Submitted Reinstatement Packets</th>
<th>19 Chapters</th>
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<tbody>
<tr>
<td>MGC: 6</td>
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<td>NPHC: 3</td>
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<td>IFC: 4</td>
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<table>
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<tr>
<th>16 Chapters Reinstated During Round 1</th>
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<tbody>
<tr>
<td>MGC: 5</td>
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<td>NPHC: 3</td>
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<tr>
<td>PC: 5</td>
</tr>
<tr>
<td>IFC: 3</td>
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Moving Forward – Community Standards

• ALL GREEK COUNCIL PRESIDENTS
  • Location: Faculty Club Gold Room
  • Time: 11:30 – 1:00 pm
  • Feb. 15, March 29, & April 12

• ALL CHAPTER PRESIDENTS
  • Time: 5:00 pm – 6:00 PM
  • Location: GC 150
  • Feb. 22, March 22, April 19

• CHAPTER ADVISORS
  • Time: 6:00 pm – 7:30 pm
  • Location: TBA
  • Feb. 12, March 20, April 12

• FIU GREEK ALUMNI
  • Time: 7:00 pm – 8:30 pm
  • Location: PC 426 & GC Ballrooms
  • Feb. 13, March 8, April 17
Moving Forward – February 2018

• 2nd Round Reinstatement Packets Due
  • Monday, February 12 by 5pm

• Reinstatement Committee Member Meeting with FSL Staff
  • Tuesday, February 13 from 2:30pm – 3:30pm

• Schedules open for second round reinstatement presentations
  • Thursday, February 15

• 2nd Round Reinstatement Presentations
  • February 19 – February 23

2nd Round Chapter Reinstatement Decisions will be release on March 1 by 6pm
Greek Town Hall

Hosted by the Office of the President and FIU Fraternity & Sorority Life
Carlos B. Castillo, Esq.

General Counsel
OVERVIEW

➢ Student Conduct Code has not been revised since 2012
➢ Revised Code will be presented to the Board of Trustees on June 6, 2018
➢ The Disruptive Student Conduct Regulation FIU-2520 has been incorporated into the revised Code
  ▪ In the June 2018 BOT meeting, FIU-2520 will be repealed
➢ The revised Code has been posted for comment to the Office of Student Conduct and Conflict Resolution website: conduct.fiu.edu
  ▪ A detailed summary of the changes has been posted on this website
  ▪ Comments can be sent to the following email: codecomments@fiu.edu
HIGHLIGHTS OF THE MAJOR CHANGES

➢ **Zero Tolerance** for misconduct that jeopardizes the health, safety and welfare of the University community
  - Language is added to the Preamble

➢ The ability for the President or Vice President for Student Affairs to modify the Student Conduct process under certain circumstances
  - Language is added to the Authority Section (**now Section 3**)
HIGHLIGHTS OF THE MAJOR CHANGES

- Revisions to the Title IX/VAWA (i.e., sexual misconduct, stalking, dating and domestic violence) sections of the revised Code, including:
  - Updating the definition of consent and intimate partner relationship based on feedback from the Title IX taskforce (now Sections 1(g) and 1(m))
  - Creating one section for all Title IX/VAWA provisions (now Section 13)
  - Maintaining that both the Complainant and Charged Student have the same procedural rights under the Title IX/VAWA section. For example,
    - Both will be sent a copy of the charges at the same time
    - Both have the same opportunity to participate in the hearing
    - Both will be sent the decision at the same time
    - Both may appeal
HIGHLIGHTS OF THE MAJOR CHANGES

➢ Adds a detailed description of the Title IX/VAWA investigation to address the recently announced changes (now Section 13(b)2 & 3)

  ▪ Revised Code provides notice to the parties of the information in writing that would form the basis of the investigation after a pre-investigation meeting and before the investigation begins

➢ Revised Code provides that the investigation report is the sole evidence used by the Student Conduct Committee to determine whether the Charged Student is responsible for a Title IX/VAWA violation (now Section 13(g)1)

  ▪ There will be no further documents or witnesses at the hearing
HIGHLIGHTS OF THE MAJOR CHANGES

- Revises the Interim Suspension section to model the BOG regulations by removing the standard of having an emergency involving the health, safety and welfare of the students before issuing an Interim Suspension (now Section 15).

- Includes more examples of what constitutes hazing based on the grand jury reports from FSU and Penn State (now Section 5(k)).

- Adds language to make it clear that a Student Organization can be charged when a student or students act together to impede an investigation (now Section 5(t)).

- Adds language in the Group Responsibility Section (now Section 11) to make it clear when the Student Organization is responsible for the actions of its members.
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Dr. Mark B. Rosenberg

University President
ZERO TOLERANCE
STUDENT CONDUCT UPDATE

- Beta Theta Pi (Beta)
- Phi Gamma Delta (FIJI)
- Pi Kappa Phi (PiKapp)
- Sigma Alpha Mu (Sammy)
- Tau Kappa Epsilon (Teke)
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REINSTATED CHAPTERS: MGC

• Lambda Theta Alpha (ΛθΑ)
• Sigma Lambda Gamma (ΣΛΓ)
• Omega Phi Beta (ΩΦΒ)
• Sigma Beta Rho (ΣΒΡ)
• Phi Iota Alpha (ΦΙΑ)
REINSTATED CHAPTERS: NPHC

• Iota Phi Theta (ΙΦΘ)
• Phi Beta Sigma (ΦΒΣ)
• Sigma Gamma Rho (ΣΓΡ)
REINSTATED CHAPTERS:

PC

• Alpha Omicron Pi (ΑΟΠ)
• Delta Phi Epsilon (ΔΦΕ)
• Phi Mu (ΦΜ)
• Phi Sigma Sigma (ΦΣΣ)
• Sigma Kappa (ΣΚ)
REINSTATED CHAPTERS:
IFC

• Delta Sigma Phi (ΔΣΦ)
• Sigma Phi Epsilon (ΣΦΕ)
• Zeta Beta Tau (ΖΒΤ)
SPRING 2018 OVERVIEW

• Allowable activities for reinstated chapters
• Alcohol prohibition through April 27th
• Reinstatement process for pending chapters
• Creation of Greek Standards
• Updated Student Code of Conduct
• Updated tailgating policies
PRESIDENT’S REQUEST

- Take responsibility and make smart decisions
- Keep each other safe and accountable
- Don’t be afraid to have uncomfortable conversations
- Educate your members
- BE better and DO better!
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Q & A

Moderated by President Rosenberg
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